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Important Dates
- DKG Lobbying Day
  ISTA building and Indiana Statehouse, Indianapolis, IN
  February 23, 2016
- State Conference
  Sycamore Banquet Center, Terre Haute, IN
  April 23, 2016
- Chapter Committee and Officers Training (CCOT)
  North: Saturday, June 18, 2016
  South: Thursday, June 23, 2016
- 2016 DKG International Convention
  Nashville, TN
  July 5–9, 2016

“Making Impressions for the Future”

Alpha Epsilon 2016 State Conference
Hosted by the Chapters of Council 10: Xi, Alpha Alpha, Beta Eta & Beta Psi
Registration Form is on Page 7

Each one of us wants to make a positive impression on someone—our family, friends, students, teachers, coworkers, etc. Your state officers and committee chairs and the members of Council 10 are working hard to design an experience that will make a lasting impression on all of the attendees at the 2016 DKG State Conference. We are sure you will want to come to Terre Haute on Saturday, April 23, 2016 and enjoy the speakers, presenters, displays, meals, décor, and entertainment that are being planned so carefully. Also at the conference, the Janet O’Neal Leadership Seminar will give some of you the chance to “make an impression” on your future technology leadership skills.

Several of you may have studied at Indiana State University. This conference is your chance to return and see some of the many changes and renovations on the campus. The Sycamore Banquet Center, where we will have our sessions, is in the Hulman Memorial Student Union overlooking Dede Plaza. This is a fairly new, elegant and state-of-the-art addition to the school. Downtown Terre Haute has seen some major updating, as well, including the Terre Haute Children’s Museum and two new hotels.

Speaking of hotels, there isn’t a conference hotel, since this is a one-day event. However, several good options are available if you wish to stay overnight. Hilton Garden Inn and Candlewood Suites are downtown close to campus. Quality Inn, Holiday Inn Express, Pear Tree Inn, Hampton Inn, Drury Inn, and Fairfield Inn & Suites are some other options. The Holiday Inn, which many of you may remember as the meeting place for past Terre Haute conferences, is being renovated and will not be available.

More details about speakers, presenters, and the Janet O’Neal Leadership Seminar will be coming in the March Hoosier Newsette. But don’t wait until then to fill out the registration form in this issue and mail in your payment for meals. Help us make the 2016 Indiana DKG State Conference the best yet.

Sarabeth Marcinko & Sarah Sykes, Co-Chairmen,
2016 Conference Planning Committee

Check out photos from FAR 2016 - see what you missed!
http://www.deltakappagamma.org/IN/
From the President

Jo Ann Manes, Indiana State President

I have been able to visit several chapters around the state. What joy I have had! What impressions they have made upon me! I’ve seen the fellowship and heard of their activities and projects they are doing. Some have been able to initiate and others have not. I’ve seen leadership and participation. Your actions affect others in your chapter.

You must stay positive. Don’t stay in a rut by saying “we always do it this way.” If your chapter is struggling, International has come up with a new way of recruiting members. It’s worth a try to see if it would work for your chapter. This new method of getting new members is on our state website under membership. If you would like someone to visit and work with your chapter on ways to strengthen your chapter, just let me know. I look forward to meeting with other chapters in the future.

Fellowship is found in all our chapters. There are times you need to be renewed. You need to meet other DKG sisters and join us in our state activities. The Fall Arts Retreat (FAR) was one of those opportunities. This was my first time to attend, and not being "crafty" I wondered how I would like it. Getting to know other members, a relaxing atmosphere, and making crafts was most rewarding. Congratulations to Chairman Barbara Buroker and her committee for an excellent FAR. Thank you to all the other crafters who brought their projects.

Renew yourself by setting aside the time now to attend the 2016 State Conference in Terre Haute. The chapters hosting the conference are working hard to make it a wonderful day of activities. The registration form is included in this newsletter.

Chapter presidents and chapter committee chairmen will be receiving the chapter biennium reports. These reports are very important and are due February 1st. The reports will also be available on the International website. Chapter officers’ biennium will be ending next June. The state and International need your reports on your activities.

As we enter this holiday season, may all be blessed and have a joyous holiday!
Membership In Delta Kappa Gamma

Membership definition: the state of belonging to or being a part of a group or an organization; the state of being a member; all the people or things that belong to or are part of an organization or a group

Being a member of Delta Kappa Gamma is a most rewarding experience if the member is involved. Attending meetings, serving as an officer, serving on committees, “doing the homework” of DKG Society News are just a few ways of being a good member.

DKG is an organization for women teachers who want to stay abreast of what is going on in education. Remember we are “Women teachers to the calling....” Visiting with fellow educators is a way of learning from other teachers by sharing what is working in their classrooms and new technologies being used, but most importantly learning and caring for each other. No matter if members are still teaching or retired, we still care about each other and that our country’s children are learning to become great citizens. Brainstorm how to bring more educators into your chapter.

Share your thoughts about this article with your chapter members for an opening to a meeting. Watch them swell with pride! Oh, Delta Kappa Gamma, in thy fold we gather!

Strategically Speaking...

The Strategic Action Planning Committee is so excited about the progress of Alpha Epsilon State chapters in creating their documents! Many chapters have completed the SWOT process and are now creating the documents. There are several chapters in the state who are using their created documents to monitor their progress.

At the Alpha Epsilon State Executive Board Meeting, our committee used the tree to show the progress of the chapters using colored leaves. Since the Strategic Action Plan was adopted during the last biennium, our state personnel jobs are all red leaves to monitor their progress. Their leaves are on the roots because they represent the beginning and strength of a tree, thus our society. The tree’s green leaves represent chapters Alpha Tau, Xi, Beta Eta, and Theta who are assessing their chapters. The yellow leaves represent chapters Beta, Pi, Omega, Alpha Alpha, Beta Alpha, Alpha Delta, Beta Phi, Chi, and Alpha Phi who are striving to create their chapters’ document. The orange leaves represent the chapters, Epsilon, Beta Epsilon, and Beta Iota who have completed the document and are starting to use it as a guide. The two red leaves on the branches represent Alpha and Tau who have completed the steps and began this biennium using the “living” document to guide their chapters.

If you have not sent our committee your questionnaire and completed plan, please do so as soon as possible.

Just remember our committee’s most important goal is to be a cheerleader by encouraging and assisting each of you in any way we can. Please keep in touch.

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Treasury Notes

Leslie Hamman, State Treasurer

Dues, dues, dues... Where does the money go? This question goes through our minds as we write the check verifying our commitment to Delta Kappa Gamma. The simple answer to this question is headquarters, personnel, members, and chapter communities.

DKG headquarters in Austin, Texas, like any property, comes with the responsibility of maintaining the building as well as paying for operating expenses. Since 1956, this 12,500 square foot building has been the center of DKG business, serving the Society, chapters, and members.

Salaries and benefits for 20 staff members who work diligently to serve DKG and its members also come from our dues. The four departments – Operations Services, Membership Services, Membership Services, and Information Services and Executive Services – maintain membership data, pay Society bills, manage the website, reproduce and mail Society publications, answer member questions, process contributions to our various funds, process member dues, ship Society materials, and whatever else needs to be done.

A third portion of our money reimburses members who volunteer to serve as elected officers or on DKG International Boards and Committees. These members plan and provide training to our state organization officers and related personnel in addition to managing the Society’s funds, preparing the budget for approval, proposing nominees for International offices, seeking non-dues revenue sources, planning breakout sessions at conferences and conventions and the Golden Gift Leadership/Management Seminar, awarding scholarships, and so much more.

Many member benefits come from our dues and the efforts of the staff and volunteers at DKG Headquarters. Through scholarships, grants, training opportunities, and other DKG funds, money comes back to us and our communities. For more information on each of these funds, visit the resources available at www.dkg.org.

On a smaller scale, Indiana’s officers, related personnel, committee chairman, and committee members use our state dues to provide services and to pay operating expenses. With our International and state dues, the members of Delta Kappa Gamma continue to promote professional and personal growth of women educators and excellence in education, locally and worldwide.

990N – 100% completed
Well done!
Thank you!

Coming soon – the inaugural issue of Collegial Exchange! Watch for it, and consider offering your own professional insights by writing an article for an upcoming issue. The next deadline is December 15, 2015, and submissions should be sent to bulletin@dkg.org.

The Exchange focuses on practical tips for the classroom and for DKG; on sharing viewpoints on educational and DKG topics; and on providing a place for creative expression.
Make an Imprint on Your Members

Jo Jones, EEC Chairman

As I am attempting to put together eight fantastic breakout sessions for the 2016 state conference, I challenge you to create or modify some of your own chapter programs to have that “wow” feature. Programs do not need to be extremely long, but they do need to be ones that the members want to listen to and/or participate in and eventually talk about. If you have trouble thinking about possible programs, you could check out the EEC page on the International website.

Some suggestions for programs:

- Invite some local students to share some of their favorite books.
- Have an anniversary reunion to celebrate 5, 10, 25, or any number of years of membership.
- Invite a law enforcement agent to talk about cyber-bullying.
- Since teaching has changed over the years, have some long-time members tell stories about their early years of teaching.
- Invite a nutrition specialist to explain the needs of the young, the elderly, and the unemployed in your area.

As you’re thinking of ways to spruce up your programs, you might think of a small project to go along with the program, such as a collection of popular books to be distributed in shelters or a food drive for the local food bank.

Also, do not forget that these programs might be great ways to get the name of Delta Kappa Gamma out among the public. Take pictures and write a short article that can be submitted to your local newspaper. I will never forget a comment I heard from a lady in one of my liaison chapters: “When I was asked to join Delta Kappa Gamma, I eagerly said, ‘Yes!’ I didn’t know much about the Society, but I always read in the paper about what the DKG women were doing, and I wanted to be a part of it.” Get the word out about your own chapter. You might find it easy to find new members.

International Projects

Barb Gillan, Chairperson

Are you aware that since the program began in 1960, nearly 1000 women, representing 120 countries, have benefitted from DKG World Fellowship scholarships? Since women’s education and training is still not a priority in many areas of the world, it is vital that deserving candidates are able to access higher education in both the U.S. and Canada.

There are currently 20 recipients—6 in Doctoral programs and 13 in Masters programs. In addition, extensions have been granted to four of last year’s scholarship recipients. Their areas of study range from Ethnomusicology to Law. Visit the DKG International website, go to the Committees header, then World Fellowship, and finally the World Fellowship Recipient Booklet 2015–2016 to learn more information about each. It is interesting to see just how far from home these women have journeyed in order to pursue their educational goals. We can only hope this will create the next generation of international leaders. Unfortunately, there are no recipients currently studying in Indiana.

The number of scholarships granted each year is based on the contributions and bequests received by the fund. As of June, 2014 the total amount contributed was more than $4,000,000. Anyone, chapters or individuals, can make a tax-deductible gift to the World Fellowship Fund. Use Form 43 or contribute on-line by looking under Forms, Contribution Forms. I urge your chapter to make annual contributions to World Fellowship, either as a budgetary item or from donations.
Congratulations to the Five-Star Newsletter Award Chapters!

Beth Myers, Gamma Mu, Communications Chair

In order to receive the Five-Star Newsletter Award, a chapter must produce a newsletter that meets established guidelines for format and content at least 5 times each year.

The twenty-two chapters awarded the Five-Star Award at the executive board meeting on September 12, 2015, in Noblesville include:

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An additional six chapters received Honorable Mention Awards:

- Pi
- Alpha Zeta
- Alpha Kappa
- Alpha Psi
- Beta Mu
- Gamma Kappa

The complete requirements for both format and content can be found in the Guidelines and on the Alpha Epsilon State Website, but include points for overall attractiveness, readability, and inclusion of specific pieces of information in the masthead, as well as content, including not only dates and deadlines specific to the chapter and state organization, but news of individual members, descriptions of chapter projects, the DKG Mission Statement, articles that help members apply the Seven Principles to their work, etc.

Five-Star Chapters

Congratulations to Terry Wiedmer, Beta Mu, whose article appears in the current (vol. 82, #1) issue of The Bulletin! The overall theme of this volume is Educating the Whole Child; Terry’s article is titled Generations Do Differ: Best Practices in Leading Traditionalists, Boomers, and Generations X, Y, and Z.
“Making Impressions for the Future”

Sycamore Banquet Center
Indiana State University
Terre Haute, Indiana

Alpha Epsilon State Conference
Saturday, April 23, 2016

2016 Registration Form

Each member attending should submit a separate registration form. Please print.

Name of Member (Dr., Mrs., Miss, Ms.) LAST__________________________ FIRST__________________________

Badge name preferred______________________________________________ ADDRESS____________________________________

CITY__________________________ ZIP __________ HOME PHONE__________________________

WORK/CELL ________________________ E-MAIL____________________________

CHAPTER__________________________ Chapter President? Yes No Year of initiation__________________________

There is no registration fee, however EACH MEMBER attending must REGISTER and pay for meals.

MEALS: Continental Breakfast and Luncheon ☐ $35.00 before March 25th ☐ $40.00 March 26th -- April 11th

Choice of Luncheon Entree: ☐ Citrus Brine Chicken with White Wine Sauce ☐ Glazed Salmon

Indicate any special needs: Diet ________ Mobility ________ Other ____________________________

Please explain: ____________________________________________________________________________

Please send check or money order payable to DKG Indiana State Organization to:

Sarah Sykes, Registrar 7297 Rosedale Road, Terre Haute, IN 47805 DEADLINE: April 11, 2016

If you make a reservation and cannot attend, you are responsible for paying for your meals unless you request a refund by April 1, 2016.

I grant permission to have my name and/or photo published in The Hoosier Newsette or on the Alpha Epsilon State website. ☐ Yes ☐ No

Signed______________________________________________________________________________________
White Roses
A life that touches others goes on forever...

Alpha
Stella Virginia Tatlock
July 30, 2015
Bloomington

Omicron
Mary Catherine Martin
November 19, 2015
Bedford

Sigma
Linda Luttringer
July 16, 2015
Hammond

Alpha Delta
Evelyn Hilbert
May 14, 2015
Loogootee

Alpha Kappa
Phyllis Jane Powell
August 21, 2015
New Castle

Beta Delta
Lea T. Govert
October 18, 2015
St. John

Beta Kappa
Patricia J. Shraffran
November 2, 2015
Peru

It’s a Family Affair...
While Beta Epsilon gained a new member, Jayna Wagner is no stranger to DKG. Shown in the photo to the right are her two great aunts (standing, l-r) Martha Rockey (Beta Tau) and Donna Sanders (Beta Epsilon.) Seated to Jayna’s left are her grandmother, Katha Dulhanty (Beta Epsilon) and aunt, Carmen Dulhanty (Rho.) Jayna is a 4th generation DKG member!

photo submitted by Faye Peter, Beta Epsilon